

I moved here in 2018. Since then, I have witnessed positive strides forward in making this community a better place for ALL. Each board member brings something new as individuals come and go by our votes. One of the key things I hear every year is COOMUNICATION. While I know you cannot please all the people all the time there is always room for improvement. In my career a failure in communication could be the difference in life or death. Also being an Ombudsman during Garys 21 years in the Navy taught and gave me great communication skills.

Bev Campbell

2024 ILPOA Board Candidates Questionnaire

Personal Background & Community Involvement:

- **What skills/work history do you have that would be beneficial to the ILPOA Board and community?**

Medical director of 7 rural clinics. Financial Director. Ombudsman for 2 thousand plus families. Skills required for these positions, communication, management of multimillion-dollar budgets, accounting, financial reports, long term planning. Planning and overseeing construction of medical facilities. Fund raising events, marketing, multi-tasking and listening skills just to high light a few.

I feel that my broad experience I have acquired over my years in the work place would be beneficial in many areas of the ILPOA Board, with a strong emphasis on communication. When dealing with multiple forms of communication and multiple personalities there is no set way of communication, there is an art to it and a need to recognize the moment your in for what style of communication is best suited at that given moment. Is it business, is it trammer, loneliness, fear....etc.

- **Have you been or are currently a member of any ILPOA committees or clubs?**

Active Member of Booster Club. Help with the membership committee and will be working with the committee for Family Fun Days 2025 (Worked with committee for 2022 also).

Help with Men's club Pancake breakfast, (Just started this year. We have so much fun)

- **How would you get more people involved in making ILPOA better?**

I think we need more social events that are not necessarily hosted by either of the clubs. There are times when I feel there is tension between the clubs which can work against bringing people together as a community. We all want a better community we should be working as one not against each other. Let individuals bring ideas forward for fund raising events or just social events and let them host it. I think some don't bring things forward through a club because it gets turned down or it is a go but the individuals do not get to host their own idea. Also let's turn negative posts into positive post. We should not address the negative on social media keep it off line. Proper communication, let's stop it and resolve. People worry about road and lake conditions affecting their property value. What do you think all this negativity on social media is doing.

Problems Facing ILPOA:

Overall:

- **What would you say are the top five problems that need to be addressed by the Board and why?**
- **Rules and Regs.** Do we need to look at them and honestly ask can we really uphold many of them i.e. fireworks. How many citations were issued over the 4th. There were many fireworks outside of the allowable time.
- **Gate:** Many still feel it was the wrong way to go. Perhaps a cost comparison of what the gate has cost in 2024 with repairs etc. to what it would have cost to have operated it as before at current wage. Numbers in black and white are better than words sometimes.
- **Roads:** Great the roads assessment has passed. Why are we not using more asphalt patches or caleche. Gravel patches do no good, just cause more erosion
- **Communication:** This will always be evolving as media changes.
- **Maintenance:** Do we need to re-evaluate the role of the maintenance department during the busy summer months

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Infrastructure:

- **Do you believe the community has infrastructure issues? Please explain.**

Yes, this summer the maintenance department was not able to keep up with the demand of mowing and edging needs. This was of no fault of their working ability it is a fact of the amount of work it takes. Until the roads can be replaced it is going to be imperative that we stay on top of continued road maintenance. Also, there was a need to purchase a new zero turn mower this year that the Booster Club made happen. My question is, should a cost analysis be done to see if it would be more cost effective to have a mowing company take over the work of the entrance median inside and outside of the gate during the summer months until the burden of excessive road maintenance can be reduced.

Budget Funding:

- What ways do you believe the BOD or ILPOA could raise money for major expenses (i.e. lake, roads/maintenance, maintenance equipment, community improvements, etc.)

Has anyone considered if anything could be done with the area that was logged a couple years ago. It will take years for that to grow back for logging again.

Bring back stickers for cars. Not sure why you decided golf carts and did not do for cars as well. I think that would help with security and you will have a good revenue stream to go towards continued upkeep of new roads.

Also, at another private gated community we lived in there was no city recycling so we did our own collecting. It was a smaller community but we raised an average of 3-5 thousand a year to help with community projects and we had volunteers to help run it.

Nuisance Properties:

- How do you think we should deal with the extreme nature of nuisance properties?

I think great strides have been made as I drive around the lake. There are not only HOA laws to follow but legal laws to follow. I do think that being more transparent on what you are doing and why to each property will help stop negative gossip or at least hear both sides of the story.

Other Thoughts:

- Other thoughts: leave this section for the candidate to state anything on their mind that was not on the questionnaire.

It is so easy to sit at home and get caught up in the negative gossip that you see on social media. This is OUR community and I'm tired of the negative. It emotionally tears people down. I am proud of everyone that has selfishly given of their time to serve on the board to make OUR community better. My promise to you if chosen is to work hard along side other board members to continue the hard work with enthusiasm and continue with the forever evolving communication platforms that will work best for our diversified community.