

To my fellow Indian Lake property owners, my name is Tom Harman living full time on Squaw Road outside of Cove 1. I appreciate your support in obtaining a position on the Board of Directors. My wife Lori and I have been at the lake since 2018. My background is in Program Management and Contract Negotiations recently retiring from the Aerospace industry. I am currently serving on the road and rules committees. My promise to you will be a fair, open minded individual promoting investment/enhancement ideas seeking property owner's support.

2024 ILPOA Board Candidates Questionnaire

Personal Background & Community Involvement:

- What skills/work history do you have that would be beneficial to the ILPOA Board and community?

- PROGRAM MANAGEMENT AND CONTRACT NEGOTIATIONS
THROUGH 47 YEARS IN THE AEROSPACE BUSINESS
- PERFORMED LOBBYING ACTIVITY AT STATE & FEDERAL LEVELS

- Have you been or are currently a member of any ILPOA committees or clubs?

ROADS COMMITTEE 2022 ROADS COMMITTEE - 2024
RULES COMMITTEE 2024 MEN'S CLUB - 2024
PAINT UPGRADE TO COMMUNITY CENTER GROUP

- How would you get more people involved in making ILPOA better?

BY TYING TOGETHER THE NEED FOR CONTINUOUS IMPROVEMENT
THROUGH THEIR ONGOING INVESTMENT. INVESTMENT COULD BE TERMS
OF HELPING THE VARIOUS CLUBS IN FUND RAISING EVENTS OR IN THE
GENERAL UPKEEP ON THE GROUNDS. ENHANCING THE COMMUNITY FOR
THE FUTURE IS A MUST

Problems Facing ILPOA:

Overall:

- What would you say are the top five problems that need to be addressed by the Board and why?

- ROAD RESURFACING COMPLETION - NEEDS TO BE COMPLETED
- CONTINUOUS WATER CRAFT OPERATION TRAINING/ADDITIONAL PATROL
- LAKE RESTORATION PROGRAM - MAINTAIN CURRENT INVESTMENTS
- MAINTAIN STRICT ADHERSION TO RULES -

Infrastructure:

- Do you believe the community has infrastructure issues? Please explain.

- BASED ON BEING HERE SINCE 2018, THE BOARD HAS
CONSISTANTLY INFORMED THE PROPERTY OWNERS ON ALL
ACTIVITIES. SOME OWNERS HAVE DECIDED NOT TO BE KEPT INFORMED
WHICH LEADS TO LACK OF KNOWLEDGE AND MISCOMMUNICATION

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Budget Funding:

- What ways do you believe the BOD or ILPOA could raise money for major expenses (i.e. lake, roads/maintenance, maintenance equipment, community improvements, etc.)

- FUND RAISING THROUGH SPONSORED EVENTS. GET THE LOCAL

BUSINESS COMMUNITY INVOLVEMENT AND SHARE THE REVENUE.

- NEED TO RAISE THE HOA FEE GRADUALLY OVER THE NEXT FIVE YEARS TO AVOID A NEED FOR SPECIAL ASSESSMENTS

Nuisance Properties:

- How do you think we should deal with the extreme nature of nuisance properties?

- CONTINUE STRICT FINES, ISSUE LIENS AGAINST THE PROPERTY IF PAYMENTS ARE NOT MET.

Other Thoughts:


- Other thoughts: leave this section for the candidate to state anything on their mind that was not on the questionnaire.

+ PERCEPTIONS ARE NOT REALITY.

+ WE AS A BOARD MUST CLEARLY UNDERSTAND WHEN FOLKS FORMULATE A POSITION IT IS MET WITH A CLEAR UNDERSTANDING THAT ALL CAN AGREE.

+ A BOARD MUST FOLLOW A PLAN-DO-ACT-CHECK PROCESS

+ LISTENING IS A KEY INGREDIENT TO COMMUNICATION!!


THOMAS (TOM) HARMAN
SEPT 2024